


**Policy Statement**  
**on the Safeguarding of Children and Adults in the Church**

**This statement was adopted by St Thomas and St Edmund Salisbury at a Parochial Church Council meeting held on 15 March 2018.**

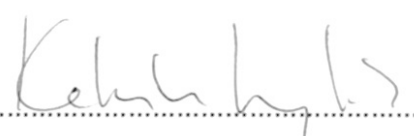
1. We recognize that everyone has different levels of vulnerability and that each of us may be vulnerable at some time in our lives.
2. As members of this parish we commit ourselves:
  - a) to respectful pastoral care for all children and adults to whom we minister
  - b) to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church
  - c) to promoting safe practice by those in positions of trust
  - d) to promoting the inclusion and empowerment of people who may be vulnerable
3. We all acknowledge joint and individual responsibility to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse we suspect or discover
4. We undertake to exercise proper care in the selection and appointment of those who work with children and people who may be vulnerable, and are committed to supporting, resourcing, training and regularly appraising those who undertake this work.
5. The parish adopts the guidelines of the Church of England and the Diocese, and all who work with children or vulnerable people are required to work within these recommendations and guidelines.
6. This policy statement will be reviewed annually, prior to the APCM.

Churchwarden..........Print Name.....FIONA GREEN 18 June '18

Churchwarden..........Print Name.....M. HUMPHREYS  
17<sup>th</sup> 18

Date: ..... June 2018

This church appoints the Parish Safeguarding Representative(s) to represent the concerns and views of vulnerable people at our meetings and to outside bodies. Contact details for the PSR are held by the parish office or directly via: [safeguarding@stthomassalisbury.co.uk](mailto:safeguarding@stthomassalisbury.co.uk)

Signed: .......... Chair PCC

Date: .....17 June 2018 KELVIN INGLIS

*A record of the review of this policy will be held in the PCC minutes from the meeting prior to the APCM each year. If changes are made a new policy will be drawn up and signed.*