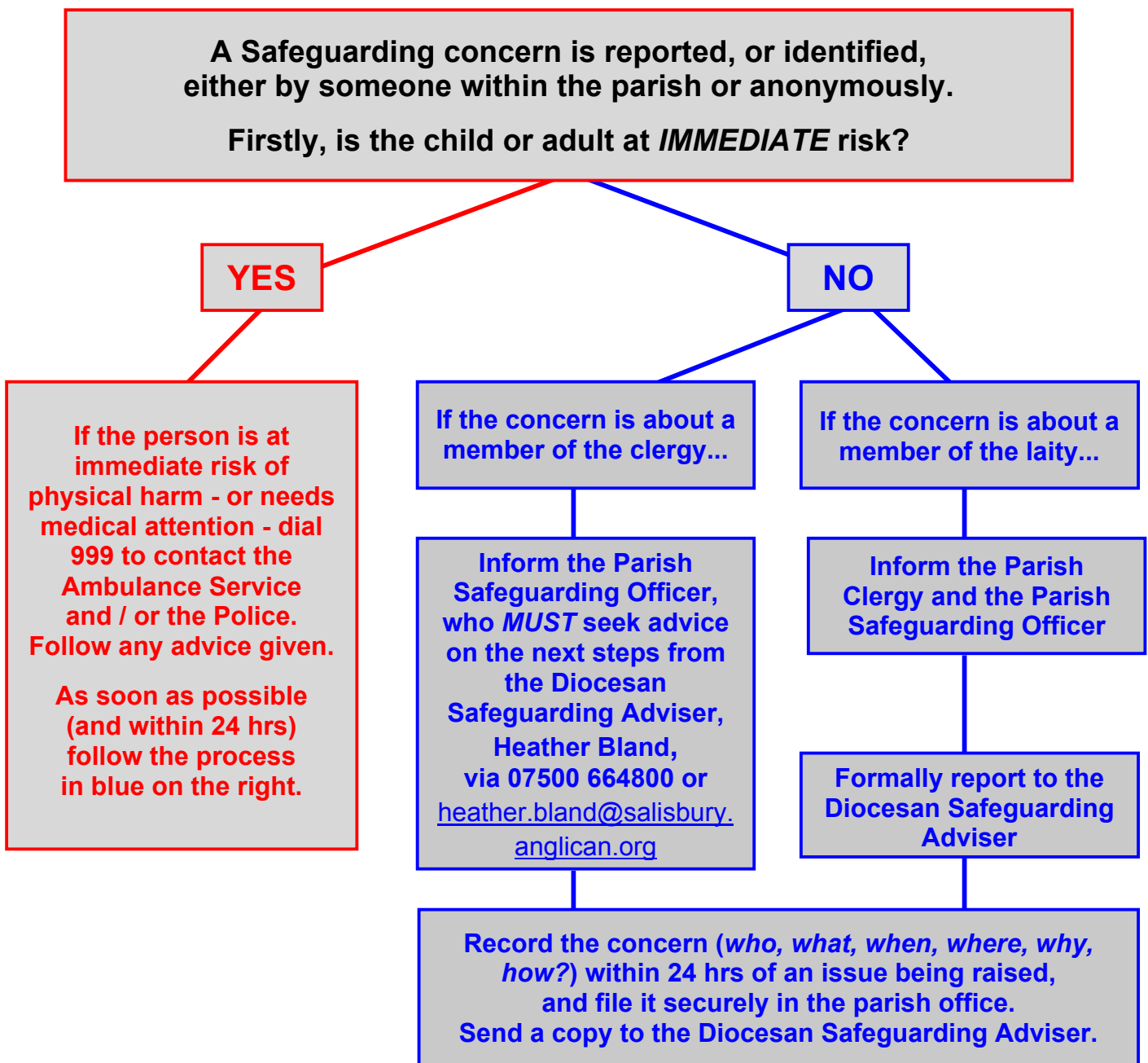




**Safeguarding Flowchart:
what to do, by whom and by when**



If you have a safeguarding query or concern, please contact:

Rosie Norman (Parish Safeguarding Officer) or **Michael Humphreys** (Deputy Parish Safeguarding Officer) via the Parish Office : 01722 322537 or **Kelvin Inglis** (Rector of St Thomas's) : 01722 239463

Alternatively, please email : safeguarding@stthomassalisbury.co.uk
(your email will only be seen by a member of the Safeguarding Team).