





**Policy Statement
on the Safeguarding of Children and Adults in the Church**

**This statement was adopted by the Parish of St Thomas and St Edmund Salisbury
at an on-line meeting of the Parochial Church Council on 19 May 2020**


1. We recognise that everyone has different levels of vulnerability and that each of us may be vulnerable at some time in our lives.
2. As members of this parish we commit ourselves:
 - a) to respectful pastoral care for all children and adults to whom we minister
 - b) to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church
 - c) to promoting safe practice by those in positions of trust
 - d) to promoting the inclusion and empowerment of people who may be vulnerable
3. We all acknowledge joint and individual responsibility to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse we suspect or discover.
4. We undertake to exercise proper care in the selection and appointment of those who work with children and people who may be vulnerable, and are committed to supporting, resourcing, training and regularly appraising those who undertake this work.
5. We undertake to respond promptly to any safeguarding concern or allegation, and to care pastorally for victims/survivors of abuse and others who may be affected.
6. The parish adopts the safeguarding guidelines of the Church of England and the Diocese of Salisbury, and has due regard to the House of Bishops' guidance in relation to safeguarding. All who work with children or vulnerable people are required to work within these recommendations and guidelines.
7. This policy statement will be reviewed annually.

Churchwarden..........Print Name.....FIONA GREEN.....

Churchwarden..........Print Name.....MICHAEL HUMPHREYS.....

Date: 7 July 2020

This church appoints the Parish Safeguarding Officer(s) (PSOs) to represent the concerns and views of vulnerable people at our meetings and to outside bodies. Contact details for the PSOs are held by the Parish Office, or directly by email via: safeguarding@stthomassalisbury.co.uk

Signed..........Chair, PCC

Date: 7 July 2020

A record of the review of this policy will be held in the PCC minutes from the meeting prior to the APCM each year. If changes are made, a new policy will be drawn up and signed.